



Heart of America BRANCH 30 LETTER CARRIERS VIEWPOINT

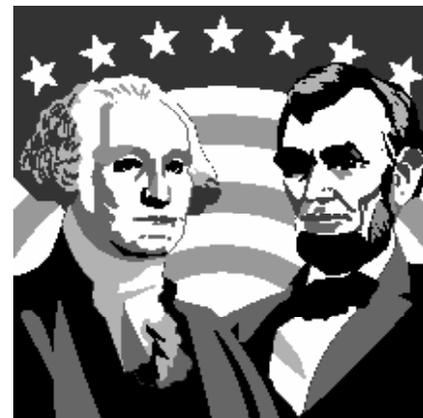
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January/February, 2008



*January 21st
Martin Luther King, Jr. Day*



February 18th - President's Day



*February 14th
St. Valentine's Day*

PRESIDENT'S ARTICLE

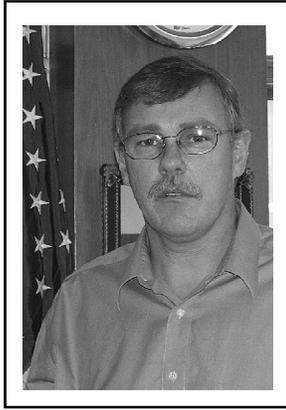
By Dave Gwin

Close to 1100 ballots were mailed out in the last election. Around 450 were mailed back to the hall to be counted. Of those returned around 30-40 of you sent the sample ballot in, so they were not counted. Another 10-15 of you forgot to sign

the ballot, so they were not counted. As dismal as it sounds Branch #30 still somehow met the average for participation in a Union election. Branch elections are one thing; however, next year's Presidential election will have a significant impact on Labor and our Union and the NALC is counting on YOUR participation. Please don't let us down.

As much as I'd like to turn the clock back three years to get the right candidates to run the right positions it just wasn't going to happen. So, I volunteered to be the sacrificial lamb three years ago but surprised everyone with a victory. This election I was simply asked not to hand the President's position over without a challenge. So Once again, I was prepared to be the sacrificial lamb. This time there were no political mailings, no phone solicitations, and no office visits from me and the results were anticipated. I actually predicted a 4 to 1 margin for a Dave Teegarden victory and the results were about 3 to 1. I do apologize to those who supported me but deep down the majority of us know Mr. Teegarden should have had the position a long time ago. Enough said. I wish him and the new Executive Board all the best. The challenges they will be facing in the next couple of years have me considering hibernation up in the Northland. I will make myself available to them on issues I have been very comfortable with over these last three years, but for the rest of the on-going war on City Carriers I hope Dave Teegarden's strategy works.

It is a flat out WAR on Carriers. I've heard President Young use that word too many times for me not to repeat it to Branch #30 Carriers. Every aspect of our job and benefits are under attack. In Kansas City, annual scheduling in accordance with the contract is not happening at some stations. Job Bidding through Shared Services has been a nightmare and our local POSTMASTER and MCSO's are fueling this disaster with their lack of cooperation and concern. Make no mistake about it, it was the money paid from Article 8 violations that made those in control MAD AS HELL!



Well over \$600,000 was paid out in violations over the last year and a half. They are mad about this "free" money and they are taking it out on us. I am thoroughly enjoying watching some of the managers NOT abiding with some of the MCSO's directives, but most of the city stations are making life miserable for City Carriers and "things" are bound to get interesting.

Local management is playing the odds that nothing "serious" is going to happen at any of these stations under blatant attack by morons in charge. I do repeat things to them that I hear and I'm sure I have a legal obligation to report Carriers that make direct threats to management or themselves. There have been no such threats to date, but Carriers are saying things that have me concerned. The NALC has pre-intervention steps that we have been using at some stations and we have been somewhat successful. We have moved some of management around and we have moved some of management out of supervisory positions, but most of them just move to another station or across the state line and guess what, the same trouble pops up. I have been dealing with these individuals per specific instructions that primarily come from the NBA's office in St. Louis; however, none of us has the patience it takes to get the immediate results we want. It's time for plan "B" and I can hardly wait to see what happens next.

This administration had some significant accomplishments for the Branch and all you need to do is take a close look at the financial page to see the most significant of these. We were destined for bankruptcy in 2008 if we kept spending the way we were the last ten years and if we continued to stay in the old building. The controversy over the building split the Branch in two and led to some fierce arguing at Branch meetings and at a lot of the "behind the scenes" gatherings. The building was sold and we had the million dollars at the bank in the first six months of our term. Don't forget this was done while the IRS and the Department of Labor were auditing our office and doing the investigation of the old office secretary. Our spare time got the attention of the Web site and all the arguing that was associated with it. Am I the only one that misses the "going to Kansas City" song and page that was on the original site? We got a lot of praise about our site at Regional and National gatherings and I'm sure it will be around for many years to come.

The fight to get to the Firefighter's building was yet another split of the Branch, and I'll be curious to see how long the Branch stays. Renting was not an option after the sell of the building went through because we all thought we would be paying significant capital gains
(continued on page 6)

Vice President's Article

By Dave Teegarden

I want to begin this month's article by thanking Dave Gwin for the job he did the last three years. The job of the Branch President is not an easy one. It's like being a Steward only there are more people to second guess you.

I would like to thank Dave for his effort and dedication over the past three years.



The Postal Service is beginning to gear up for the implementation of the Flat Sorting System (FSS). This one event will bring about dramatic changes for Letter Carriers. Currently we are experiencing withholding in our district because of these new machines. Routes are not being posted correctly and are being withheld across the city and the District. If you have a route that is not posted for bid or management is holding for reversion notify the hall immediately. We need to stay on top of this problem to ensure that all routes are protected contractually.

The FSS machines will put flat mail into delivery sequence for each route, thus eliminating the need for the Letter Carrier to case the mail. This is all designed around keeping you on the street longer and in the office less. Early tests have shown that these machines are capable of achieving 80-90% of sequencing flat mail. This creates a third bundle of mail to be carried to the street on a daily basis. This also creates havoc on the street for you, the Letter Carrier. How much impact this will have on each route and each Carrier remains to be seen after the increase in street time from having to deal with the third bundle. There are however, guidelines as to what mail management can require you to take to the street as a third bundle.

Bidding in the city has become nothing more than a joke. With personnel leaving and shared services handling all the bidding procedures we have a major problem. Bids have been posted and awarded but not filled. Carriers have been allowed to go back to their original bids after taking a bid. Routes have gone through the entire bid procedure, had successful bidders and never filled. Dozens of routes have not been placed on the books that should have been.

These are just a few examples of the problems with this process. This is unacceptable. We need to get back to the basics in the contract and enforce our right to bid these assignments. I believe that there is a simple solution to solving this problem. I believe that the two sides can work out a solution that benefits everyone involved.

I want to end by saying thank you for electing me your President for the next three years. The membership has always supported me over the years in my endeavors for this union and I sincerely appreciate it. It will be an honor to represent Letter Carriers in this city. Thank you. There are a number of people in the Branch that I also would like to thank for the support that they have shown me over the years. To all the Carriers at James Crews that stuck it out no matter how trying the circumstances and really encompass what unionism is all about, standing together as a group having each other's backs. A great place to work. To Dan Pittman for his continual support and efforts to get me into Arbitration Advocate training. To Melvin Moore for supporting me as Branch President and sharing my vision of uniting this Branch. To Rob Kumpf for teaching me much of what I know about the Union and putting up with all my endless questions and supporting me always. To the Union Stewards of Branch 30 that believe in this Union and put all their training and hard work into their jobs. To Gary Roebuck for believing in me and his ideas for this Branch. To Jeff Rainey for always listening and the willingness to go the extra mile for me, even if there is a joke at the end of it all. And for his overwhelmingly loyal support for me and the vision that we share for this Branch in the future. To Troy Smith whose hard work on grievances and the web site often go unnoticed, his commitment to me and this Branch and to protecting his fellow Letter Carriers. To the entire new Executive Board; Melvin, Jeff, Byron, Terry, Joe, Curtis, Frank, Troy and Randy and their tireless dedication to the cause and to this Branch, even though the road was sometimes hard, for believing and supporting in the vision to unite this Branch and make it stronger. And lastly, but in my mind first. Frank Ferro for being my friend, for listening when you were tired of hearing it, for helping me with whatever I asked of him, for always putting himself last and the Branch first. For his tireless efforts as a Steward, for being the muscle when we needed it, for believing in me and my visions for this Branch, and always for being the oak tree all of us need.

Thanks to all of you!

Recording Secretary's Report

By Melvin R. Moore

Regular Monthly Meeting

October 11, 2007

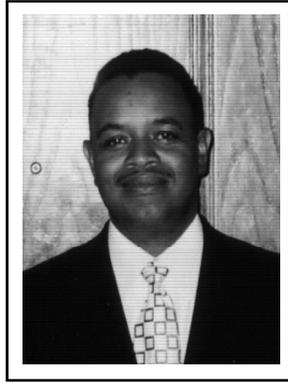
Meeting called to order

at: 7:00 pm

Prayer: Curtis Walker

Salute to flag: Ed Lopez

Roll call of officers: David A. Gwin, Dave Teegarden, Melvin R. Moore, Linda Baker, Byron Townsend, Joe Hill, Dave Metcalf, Jeff Rainey, Jim Lonergan and Ed Lopez



Reading of minutes and communications:

Executive Board Meeting October 4, 2007

1. President Gwin shared with the Board the many concerns of Branch Presidents across the country.

- President Gwin reported that National President Young is committed to addressing issues with the OIG for their abusive tactics when dealing with Letter Carriers.

- NALC/HBP is trying to develop a health plan that mirrors Blue Cross-Blue Shield.

- NALC supports Hillary Clinton for President of the United States.

2. The election ballots will be placed in the mail stream Oct. 18-19, 2007.

3. Sherri Greathouse, Carrier Barry Woods, home burned to the ground. The Board discussed how the Branch could assist this member. PERF was recommended.

4. The Board discussed the problems at Waldo Station. A meeting was held on Wednesday, October 3, 2007 with several Carriers from this unit. A plan of action was presented and a follow-up meeting was scheduled for Wednesday, October 17, 2007 at 6:30 at the hall.

Board Recommendation(s)

1. The Board recommends that the Branch suspend standing rule #13 and give a gift of \$250.00 to Sherri Greathouse due to fire, MSC to approve.

2. The Board recommends that the Branch send not more than five (5) E-Board members to the National Training Program November 16-18, 2007; Estimated cost: 3 days per diem each (\$444.00 and travel. MSC to approve

Deceased Members: 0

New Members: 0

Bills: MSC to accept
page 4

Treasurer's Report: MSC to accept

Financial Secretary's Report: MSC to accept

Entertainment: Branch #30 Annual Christmas Party December 8, 2007, 7:00 pm Union Hall Jack Foster's Band will provide music.

Legislative:

- Jay Nixon needs volunteers for phone bank.
- The postal service has more than 500 employees on active duty full time with the United States armed forces.

- President Bush vetoed children's health plan. President Bush believes that Americans that can afford health care will depend on the government to pay or subsidize their family health plan. This will be a very costly expense for all American citizens.

- AFL-CIO supports Hillary Clinton for President in 2008.

HBR/Director of Retirees: Open Season Nov. 12-Dec. 10, 2007. All members are encouraged to review NALC Health and compare benefits and premium to their health plan. NALC health plan has decreased its premium. "Our plan has you covered."

Unfinished Business: Nominations for Branch Officers, National and State Delegates will close after all names have been reviewed by the membership.

New Business: Auxiliary #4 will provide dinner for membership Nov. 8, 2007.

Good of the Association

1. Annual Retiree Dinner, October 28 at 1:00 pm.

2. NALC is at odds with the OIG. President Young is committed to addressing abusive tactics of OIG agents. It must come to an end.

3. President Bush will not meet with labor. The NALC has endorsed Hillary Clinton for President of the United States.

4. The National Agreement requires management to dispose of casual employees immediately. TE will take the place of casuals and they will have union rights (starting pay \$19.16).

5. Only 66-70% of active Carriers are registered to vote.

6. Gia Mallory reported that she has raised \$1,127.80 for postal employees serving in the armed forces. Thanks NALC.

7. No penalty overtime Dec. 1-28, 2007.

Brookfield Uniform \$10.00 Gift Certificate: Darla Estes

Steward of the Month: Mike Bratcher

Attendance Incentive Drawing, (must be present to win): Niblick, Bradley W.

Adjourned: 8:15 pm

Regular Monthly Meeting November 8, 2007

Meeting called to order at: 7:30 pm

Prayer: Curtis Walker

Salute to flag: Ed Lopez

Roll call of officers: David A. Gwin , Dave Teegarden, Melvin R. Moore, Linda Baker, Byron Townsend, Joe Hill, Dave Metcalf, Jeff Rainey, Jim Lonergan and Ed Lopez

Reading of minutes and communications:

Executive Board Meeting November 1, 2007

1. Carrier bids were not posted because management locally had not approved bids. A new bid will be posted Monday, Nov. 5, 2007. The union will file a class action grievance.
2. President Gwin, RAA Pittman and union steward Dave Metcalf met with Waldo management team to discuss Carrier concerns.
3. All Branch #30 election issues can be discussed with the Chairman of Elections, Bert Robinson.
4. All stations are asked to bring turkeys and hams to the Nov. meeting.
5. Health Fair Nov. 6-8, 2007 at 300 West Pershing Rd., KCMO.
6. The Board discussed concerns about TE rights. TE rights will be one of the many issues discussed at the national training session.

Recommendation

The Board recommends that the Branch send the E Board, all Stewards and Alternates and Formal A Reps. to the Annual Region 5 training session Feb. 23 & 24, 2007 at \$400.00 each. MSC to approve

Deceased Members: 0

New Members: 0

Bills: MSC to accept as written

Treasurer's Report: MSC to accept as written

Financial Secretary's Report: MSC to accept as written

Entertainment: Branch 30 Holiday Celebration Saturday, December 8, 2007, 7:00 pm-1:00 am, Union Hall. Jack Foster's band, Shelter Revisited, will provide entertainment.

HBR/Director of Retirees: Health Fair Nov. 6-8 FEHBP Open Season November 12-December 11, 2007. Please take a moment and review the NALC Health Plan.

Guest Speaker(s)

Ed Gorman stated that Combined Federal Campaign (CFC) is well on its way. Officers and stewards are to encourage membership to complete pledge cards.

Unfinished Business: The election committee will not accept any more election ballots after 7:30 pm.

New Business: MSC to provide a NALC gold watch to an employee that retires due to disability.

The election committee is tabulating votes on the 2nd floor for State and National Delegates 2008 and Branch Officers 2008-2010.

The Aux. #4 has provided dinner for the membership this evening. Merry Christmas and Happy Holidays.

Good of the Association

- Some members of management are attempting to change vacation bidding procedures. If this is the case in your office, the Steward is to immediately grieve the violation.
- Waldo Station Carriers have a number of complaints about overbearing and abusive management actions. RAA Pittman, President Gwin and Union Steward Metcalf met with station manager and MCSO to discuss Carrier concerns. The parties agreed that local management and the union will conduct weekly meetings to address concerns and develop a plan of action to resolve disputes.
- The National Agreement has some information on TE rights; however, we believe that the national training program will provide us with answers to several of the questions about TE.
- Aux. #4 President George Ann Myers presented Branch #30 with a Certificate of Appreciation. The Auxiliary thanked the Branch for their support over the past 3 years.
- MSC to pass the hat and collect money for Aux. #4. All funds collected were donated to COLCPE.

Brookfield Uniform \$10 gift certificate

Steward of the Month: Michael Bratcher-Lexington

50/50 for COLCPE: \$49.00-Jeff Rainey

Adjourned: 8:00 pm

QuickTime™ and a
Photo - JPEG decompressor
are needed to see this picture.

PRESIDENT'S ARTICLE

(continued from page 2)

taxes on that million dollars; we were misinformed. The interest we are making on our investments and the fact that we spend around \$4,000.00 a month less for housing has Branch #30 very close to being financially sound. We will continue to lose more money than we bring in on National Convention years, (even number years), but gain significantly on non-convention years, (odd number years). This will keep the Branch in balance for the immediate future. Keep in mind this is with two full-time Branch Officers and all of the expenses associated. We've recently discovered that having one full-time officer and two part-time officers has been very successful at other Branches and this move will save the Branch even more money. So don't be surprised if that comes up in the near future. That adjustment may very well be the final tweaking of our finances that secures Branch #30 for a long time,

It's been a very interesting three years for me. I've experienced some behavior from individuals I did not expect and I was totally surprised to find others willing to step up and show me their value to the Branch. I've got many to thank, but mostly the administration, because we did complete long term accomplishments that most of you thought we'd never accomplish. The Board, the Stewards, the Committees, and even all the interesting activists at all the nasty meetings get a Thank You. You aged me and gave me a lot of grey hair, but I wouldn't change a minute of the last three years.

THANK YOU ALL.

BROOKFIELD UNIFORMS

UNION MADE



*Therese
Nash*

Your Brookfield
Representative

(816) 792-1228

11315 Chandler Road
Liberty, MO 64068

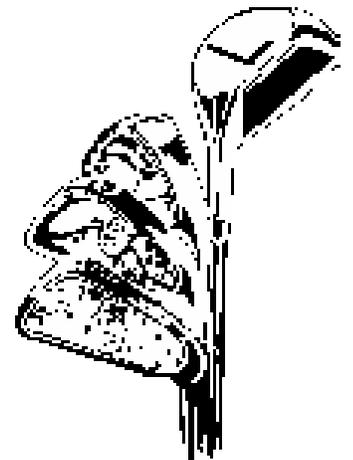
NALC ANNUAL MDA GOLF TOURNAMENT



Golf • Food • Prizes • Fun

Tournament will be held in May

The tournament is looking
for sponsorships and volunteers.



Questions, suggestions
or volunteers contact
Jeff 816-813-8249



NEWS FROM THE STATIONS

NO HONOR AMONGST THIEVES

By Jeffrey Rainey

How many times have we heard from delivery supervisors that they are only doing what they are told? It doesn't matter what the discipline may be for, the supervisor did not make the decision to give it to the employee. It was a decision that was "forced" upon local management. Somewhere in the lonely halls of headquarters, some mid-level desk jockey saw a computer spit out a report that had a missing M.S.P. scan. In a moment of panic he alerts his immediate superior, via e-mail, of the missed scan. The superior desk jockey makes a command decision, and calls his boss in delivery programs to report the occurrence. Boss #3 throws a hissy fit, goes into a tirade, threatening to fire bosses 1 and 2 if there is nothing done about this catastrophic missed M.S.P. scan. Unfortunately, he still has to inform boss #4, and as we all know, boss #4 is a stickler for M.S.P. scans.

"Those damn money-grubbing Carriers are playing games out there!!! We can't tolerate human error, I don't care about how bad the weather is, I don't care if the scanners have a built-in deficiency, I don't even care if the mail still got delivered!!! M.S.P. scans drive the success of this company!"

After hearing this, boss #3 knows exactly what he must do...so he calls boss #2 and tells him to let boss #1 know the importance of missing scan points, and if he wants to keep his do-nothing job then he needs to contact the station manager, threaten her, so she can put pressure on the delivery supervisor to give discipline to this rule breaking Carrier.

There you have it folks. It took nearly \$400,000.00 in annual salaries to make a decision to give a \$24.00 an hour Carrier discipline, that the Steward will grieve and investigate on overtime for \$36.00 an hour and reduce the proposed letter to a job discussion.

Don't tell me that missing scan points doesn't cost money!!!

BELONG AND BE STRONG!!!

The End of One, The Beginning of Another.

Well everyone once again another year has ended and a new one is about to begin. There are probably a lot of questions being asked about the new contract, TEs, and the flat sorting system. I am looking forward to hearing the answers to the same questions myself. The hall will be setting up training on these topics. I encourage everyone to attend the training sessions and ask questions. These topics do not only affect the Stewards, it affects the entire membership. Make sure you keep an eye on the union bulletin board for the dates of regular meetings and training sessions and feel free to come to all of them.

I would like to thank everyone for supporting me in the election and allowing me an opportunity to help the Branch move into another era. Hopefully we can get more members coming to the meetings and learning more about the activities happening in the Branch.

Til next time,
Frank Ferro

I hope everyone had a Merry Christmas and are enjoying the holiday season. The Christmas Party was once again a huge success. Many thanks again go to Tim Winkelbauer. Tim has been the main cog on the Entertainment Committee for numerous years. There have been many times he has single-handedly planned, decorated and ran the Holiday Party or Summer Picnic without any hitches. Tim has hinted that his retirement from the Entertainment Committee may be imminent. I hope this isn't true, but if it is, he is owed a great deal of gratitude from this Branch as he will be sorely missed.

On another note, I would like to thank the membership for electing me as a Trustee of Branch 30. I promise to serve professionally and perform my duties as a Trustee to the best of my ability to help lead the membership in a positive direction.

Be safe out there and look out for one another.

Troy Smith

HILLARY AND BARACK Clinton Obama

By Sellie Truitt, Associate Editor

Hillary Clinton - Barack Obama

What a Team they would make.
This is what America needs
To cure our country's ache.

They would bring our Soldiers Home;
Put an end to all this Mess.
The Housing Market, Wall Street Slipping
This we must confess.

With either in the Driver's Seat,
and the other on the side.
Things would be Brighter, Burdens lighter
to show our country's Pride.

So, be prepared to Vote your way.
The time will soon be here.
With Hillary Clinton, Barack Obama
Your choice should be clear.

Hey! You caught me in a poetic mood again. Would you believe, I dreamed up this poem? I have always had this problem of composing in my sleep. It is difficult to make people believe that a person can go to sleep and begin composing while sleeping. I have composed many songs in this manner, so why would it stop now? But this time was different. I woke up and turned on the light and got a pen and paper and put it down. My wife was awakened when the light came on, and asked what I was doing? Then she said, "I guess you are writing another song?" I said, "Only the words right now". But, guess what? By the time you read this article, I'm sure I will have the music to it and I hope it can be used Nationally.

Now wouldn't it be something if I put music to the words and they picked the song up and used it during the Heated Campaign this Fall? Anyway I can Dream.

Once again I'm going to stick my neck out. I've always felt that Hillary and Barack could team up and be the winning combination. This was stated more than two years ago. Now Fidel Castro has put his "Two Cents" in. To break it down, Hillary is the most experienced candidate and has the support of a politically wise, former President/spouse. In fact I believe if Bill Clinton could run for President, in spite of his "misfortune", would be reelected President--did I say Misfortune?

After I put the music to the afore going lyrics, I will endeavor to let the membership hear it. Who knows, maybe the whole country will hear it. Dream on Sellie. But in all seriousness, at the beginning of the school year, and when politicians first began to start getting it together, I made the statement to several of my colleagues, that a strong team for President and Vice President of the United States for the next election term, would be Hillary Clinton and Barack Obama. I felt that four years as Vice President, would make either more than qualified. Will Obama be the first African American President/Vice, in the History of America? We'll see.

**MERRY CHRISTMAS and a
HAPPY NEW YEAR, -GOOSE.**

National Business Agent's Report

By Mike Weir

January, 2008

Just in time for the holiday season. winter hit with a vengeance across the region and throughout the country. I hope this is not a harbinger of what we can expect in the New Year! Despite the adverse conditions, the public continued to receive their mail. Letter Carriers have been living up to the motto of "Neither rain, sleet, snow nor gloom of night" since the inception of the Post Office in the late 1700's. We have always tried to provide quality service to our customers regardless of the obstacles we may face on a daily basis, whether they be weather related or management initiated. Still, safety is an essential component of the job; one that all parties need to be committed to ensuring and observing. Unfortunately, in the past and even now, the level of commitment to working safely is often tempered by the need to "make the numbers" on any given day. This approach is simply unacceptable.

That's why I was particularly pleased that the National parties included a MOU in the new National Agreement to expand the District Safety Committee Pilot Program. This program is currently in place in the Great Lakes Area, the Eastern Area and part of the Pacific Area. It has been very effective at reducing Letter Carrier accidents and injuries. This has had a positive impact on minimizing the pain and suffering associated with such incidents as well as reducing USPS costs. The premise is very simple: make safety the priority it was intended to be under Article 14 as opposed to the "lip service" approach that is has become over the years. The joint committees are dedicated to raising safety awareness, exploring the underlying issues driving the accident and injury rates in each category, and proposing positive, innovative ideas and programs to address them. I can personally attest to the level of commitment among the members of the Area Safety Taskforce, which oversees the process in the Great Lakes Districts. I have also seen how successful it can be when properly administered at the district and local levels. However, I have seen enough programs come and go that I understand the need for constant monitoring of the process to ensure long-term success. My past experiences have also given me a clear understanding of the source of the skepticism among local parties toward any new process. Nonetheless, I believe we have the potential to make a significant difference toward promoting a consistent safety-conscious mentality and providing a safe working environment in the office

and on the street for Letter Carriers. Hopefully, the expansion of this safety initiative will give us the opportunity to reach more offices to address this issue, sooner rather than later.

By the time most of you read this article, the Iowa Caucuses will be history, and we will be well on our way toward Super Tuesday, (February 5), when the Democratic and Republican nominees for President could very well be determined. I have said it before, but I do not believe that the importance of the upcoming national elections can be overemphasized. It is absolutely essential that we elect leaders who understand and support working family issues and will change the course of our country from catering to the privileged few to prioritizing the needs of working men and women, who constitute the overwhelming majority of our citizens. This will not be an easy task; but it is one we must take on, and one we need to undertake together. Please join us in this effort by signing up for the Carrier Corps and pledging at least ten hours of your time to work for positive change during the Fall campaigns. If you need the form or any additional information, contact your local Branch leaders or the Region 5 office. Additionally, contribute to COLCPE or increase your current contribution so that we can support more candidates who support us and release more activists into the field to work with the AFL-CIO, to educate working families on the issues and Get Out The Vote in November. Ultimately, our jobs, benefits, quality of life and our ability to pass along the American Dream to our children could very well be at stake!

The Regional Rap Session is scheduled for Saturday, February 23, and Sunday, February 24, at the Crowne Plaza Hotel in downtown St. Louis. We are planning our usual aggressive training schedule to assist Branch leaders and Stewards with issues of immediate and continuing concern for Letter Carriers. As always, there is no registration fee. The room rate is \$93 per night, and the cut-off date for reservations is January 22, 2008. We are looking forward to seeing you there!

Don't Forget to Visit Your Web Site:
www.NALCBranch30.org



RAVIOLI "TOAST"

SATURDAY
FEBRUARY 23, 2008
CROWNE PLAZA ST. LOUIS
DOWNTOWN

To: NALC Branch Officers, Stewards, Letter Carriers, Friends

This letter is to announce the upcoming **Charlie Coyle Ravioli "Toast"** that will be held in conjunction with the annual Regional Rap Session.

As noted above, the "Toast" will be held on Saturday, February 23, 2008, at The Crowne Plaza St. Louis Downtown, 200 North Fourth Street, St. Louis, Missouri 63102 from 5 PM to 7 PM.

Because Ravioli events usually sell out, we want to offer this advance opportunity to purchase tickets. The cost this year is only \$25 per ticket, and includes beer, wine, soda (pop), hors d'oeuvres and attendance prizes.

Please accompany your ticket request with a check or money order prior to January 31, 2008, and make checks payable to "**Union Team.**" For further information you may contact Mike Weir, Dan Pittman or Nicole Rhine at (314) 872-0227. Your continued support is greatly appreciated.

Yours in Unionism,

MIKE WEIR, National Business Agent, St. Louis Region
DAN PITTMAN, Regional Administrative Assistant
NICOLE RHINE, Regional Administrative Assistant



BRANCH #30 STEWARDS

Barry Woods

Stu-
Alt-

Hodge Park

Stu-Mike Neverve
Alt-Drew Kingery

North Kansas City

Stu-Jack Foster
Alt-Donita Smith

Sunny Slope

Stu-Lupa Ebera
Alt-Deidra Solis

Executive Park

Stu-Roger Smith
Alt-Jim Edwards

James Crews

Stu-Dave Teegarden
Stu-Terry Myers
Alt-Curtis Walker
Alt-Frank Ferro

Parkville

Stu-Ed Gibson

South Troost

Stu-Joie Bostic
Alt-Byron Townsend

Gladstone

Stu-Roger Ramsey
Alt-Gordon Harris

Longview

Stu-Chuck Athey
Alt-

Parkway

Stu-Don Turner
Alt-Reggie Collins

Southeast

Stu-Donnie Criswell
Alt-

GPO Station

Stu-Phil Vaughn
Alt-Beth Horned

Martin City

Stu-Chuck Hardway
Alt-Harry Hinkle

Plaza

Stu-David Metcalf
Alt-Chris Cole

Waldo

Stu-Kenny Mercer
Alt-

Hickman Mills

Stu-Dave Keeton
Alt-Venessa Freedle

Raytown

Stu-Rick Rawlings
Alt-Troy Smith

Westport

Stu-Andrew Rangel
Alt-Fred Rodriguez

(Associate Offices)

Blue Springs

Stu-Jeff Rainey
Alt-Randy Williams

Holden

Stu-Larry Adkins

Lexington

Stu-Mike Batcher

Warrensburg

Stu-

Butler

Stu-Curry Massey

Green Summit Annex

Stu-Jimmy Williams

Odessa

Stu-Judy Loges

Weston

Stu-Jeff Avey

Belton

Stu-Mike Larkey
Alt-Tom Didier

Lee's Summit

Stu-Bruce Belter
Alt-Darrell Coffman

Pleasant Hill

Stu-

Blue Springs Annex

Stu-Allen Sharp

Carrolton

Stu-Phill Henderson

Maryville

Stu-

Richmond

Stu-Mike Farnan

Higginsville

Stu-



CONGRATULATIONS *Steward of the Month*

Jan-Terry Myers-James Crews

Jul-Andrew Rangle-Westport

Feb-Roger Ramsey-Gladstone

Aug-Roger Smith-Executive Park

Mar-Phil Vaughn-GPO

Sep-Donnie Criswell-Southeast

Apr-Mike Larkey-Belton

Oct-Chuck Hardway-Martin City

May-Mike Farman-Richman

Nov-Mike Batcher-Lexington

June-Dave "Moose" Metcalf

Dec-James Williams-Lee's Summit

2007

Grievances

Formal A's

Total Filed 433

Resolve 300

Working 100

Pending 32

Arbitration 1

**Heart of America
LETTER CARRIER VIEWPOINT**

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**REGULAR MEETINGS
2nd THURSDAY
EACH MONTH 7:00 P.M.**

NO MEETINGS IN AUGUST
JUNE MEETING ONLY 2nd WED.

EXECUTIVE OFFICERS OF BRANCH 30

PRESIDENT.....DAVE GWIN
VICE PRESIDENT.....DAVE TEEGARDEN
RECORDING SECRETARY.....MELVIN MOORE
FINANCIAL SECRETARY.....BYRON TOWNSEND
TREASURER.....LINDA BAKER
SERGEANT-AT-ARMS.....DAVE METCALF
HEALTH & RETIREE REP..(816) 942-6595..JOE D. HILL
TRUSTEE (Chairman).....JEFF RAINEY
TRUSTEEJIM LONERGAN
TRUSTEE.....ED LOPEZ
DAN PITTMAN, RAA • ERNEST GRAHAM, WCD REP.
CURTIS WALKER.....CHAPLAIN

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